



Corporate conduct

A recent survey by the Institute of Business Ethics of employee attitudes to workplace ethics in eight countries has assessed organisations' ethical culture and risk

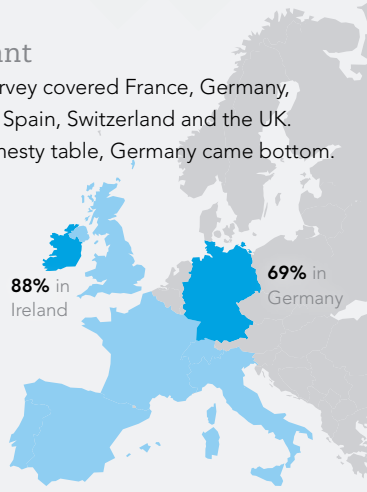
Honesty dominant

IBE's *Ethics at Work* survey covered France, Germany, Ireland, Italy, Portugal, Spain, Switzerland and the UK. Ireland topped the honesty table, Germany came bottom.

78% of all employees surveyed said their organisation acts with honesty



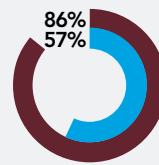
88% in Ireland



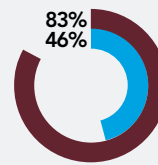
69% in Germany

Ethics programmes make huge difference

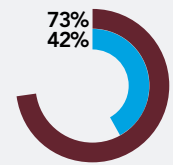
Responses were markedly different between employees of organisations with a comprehensive ethics programme and those without.



My organisation acts responsibly



My line manager sets a good example

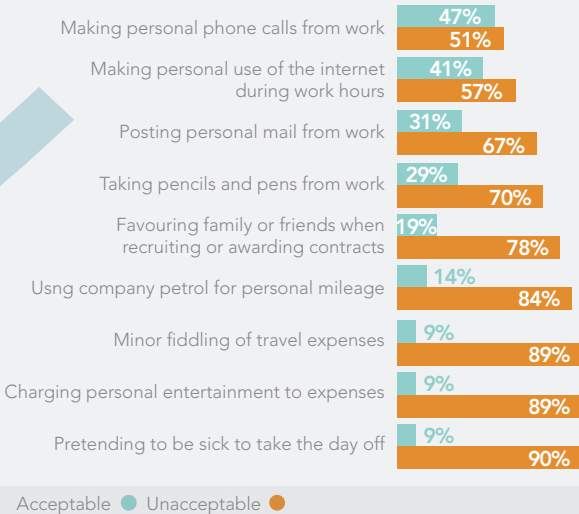


I would speak up about misconduct

— Organisations **with** an ethics programme
— Organisations **without** an ethics programme

Of fiddling, filching and duvet days

Are the following practices acceptable or unacceptable?



More information

To read the IBE's *Ethics at Work* 2018 employee survey, go to bit.ly/IBE-2018

Other countries, other customs

Levels of acceptability of the nine workplace practices listed opposite vary according to country.

More accepting



German employees were more likely than the European average to find all nine practices opposite acceptable



UK employees were more likely to deem eight of the practices acceptable



French employees were more likely to consider seven of the practices acceptable



Swiss employees more likely to see four practices acceptable (and two unacceptable).

Less accepting



More **Portuguese** employees than the European average found all nine workplace practices opposite to be unacceptable



More employees in **Italy** than the European average thought seven of the nine workplace practices to be unacceptable



More employees than the European average in both **Ireland** and **Spain** considered six of the nine workplace practices to be unacceptable